Are you a visible minority newcomer woman? Do you need help finding employment in your field? If so, the Visible Minority Newcomer Women at Work Program is for you!

The program is designed to help you to:
- Become job ready
- Have the opportunity to further enhance your job-specific skills
- Meet with potential employers and expand your network

Through the Visible Minority Newcomer Women at Work Program, you will be randomly placed in one of the following two groups:

**Group 1**
A 6-week, in-class training program, which will focus on:
- Building self-confidence
- Gender equality in the workplace
- Change management
- Development of an occupation-specific, essential skills portfolio
- Completion of job-search strategies and practice interviews
- Completion of digital literacy training (as needed)

**Group 2**
A 6-week, customized employment counselling training program, which will include:
- Development of a personalized action plan
- Regular employment counselling sessions
- Referral to Job Search Strategies Workshops
- Access to all needed employment-related services at ISANS

To be eligible to attend this program you must:
- Be a visible minority woman
- Have a post-secondary education
- Have a Canadian Language Benchmark (CLB) of 5 +
- Be a permanent resident of Canada
- Be a new client to the Employment and Bridging programs at ISANS
- Agree to attend one information session, and if interested, sign the consent form and complete an online self-assessment and a survey

Due to the Covid-19 pandemic, ISANS will offer this training program online through Zoom video conferencing service.

For more information, please contact:
Anuoluwapo Amzart | 902-406-3692 | aamzart@isans.ca

www.isans.ca