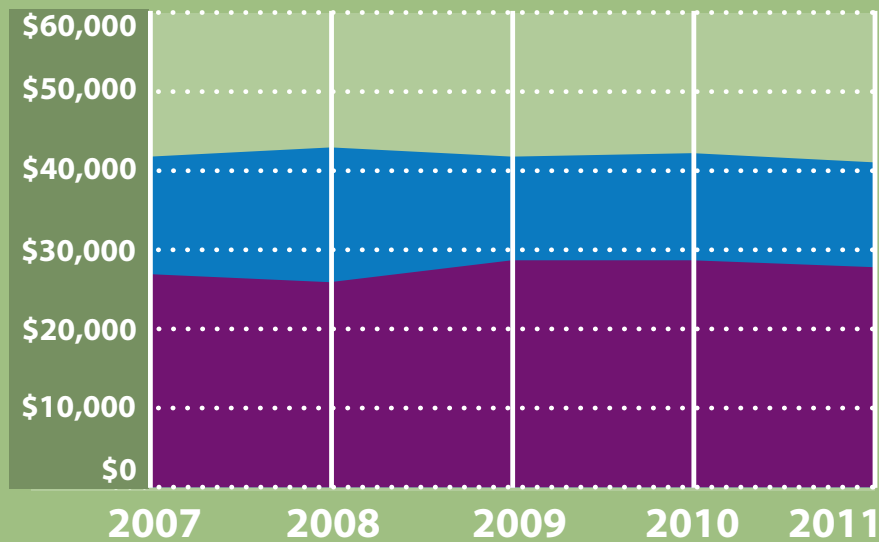


women in Nova Scotia

Earnings

Key  ● female ● male

Average earnings



On average between 2007 and 2011, women earned **\$14,260.00 less** than men a year.

male **\$1 = 70¢** female

Does this math work?

Full-time income by industry

Women employed in fields where they have been historically underrepresented often receive an income significantly lower than that of their male counterparts.

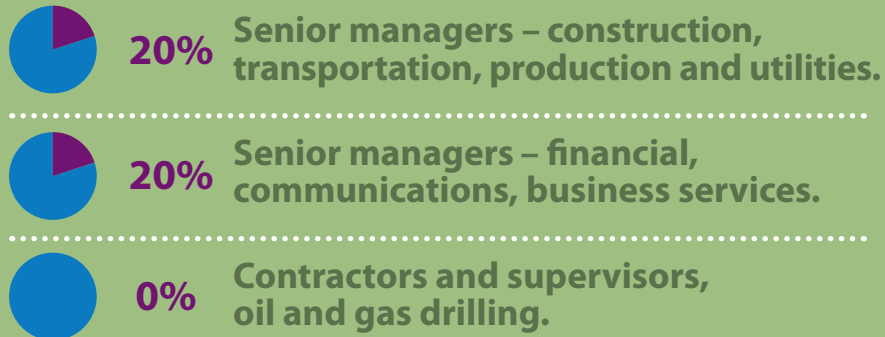


High pay / low pay employment rate

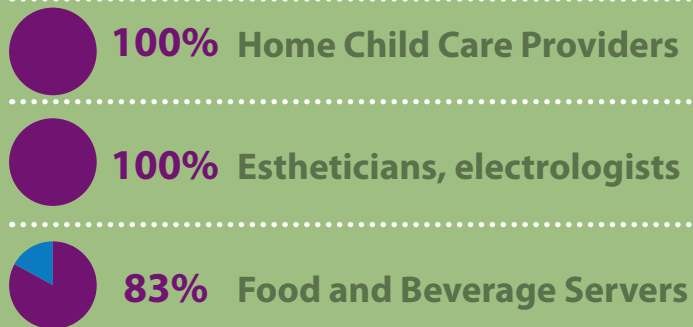
While the employment rate between men and women has narrowed, significant gaps remain.



High Paying Positions



Lowest Paying Positions

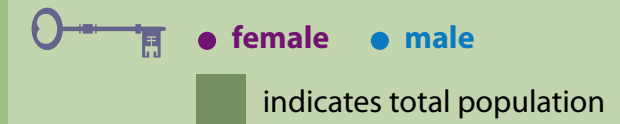


Women in Nova Scotia represent **100%** of those employed in **6** of the **10 lowest paying occupations** in Nova Scotia.

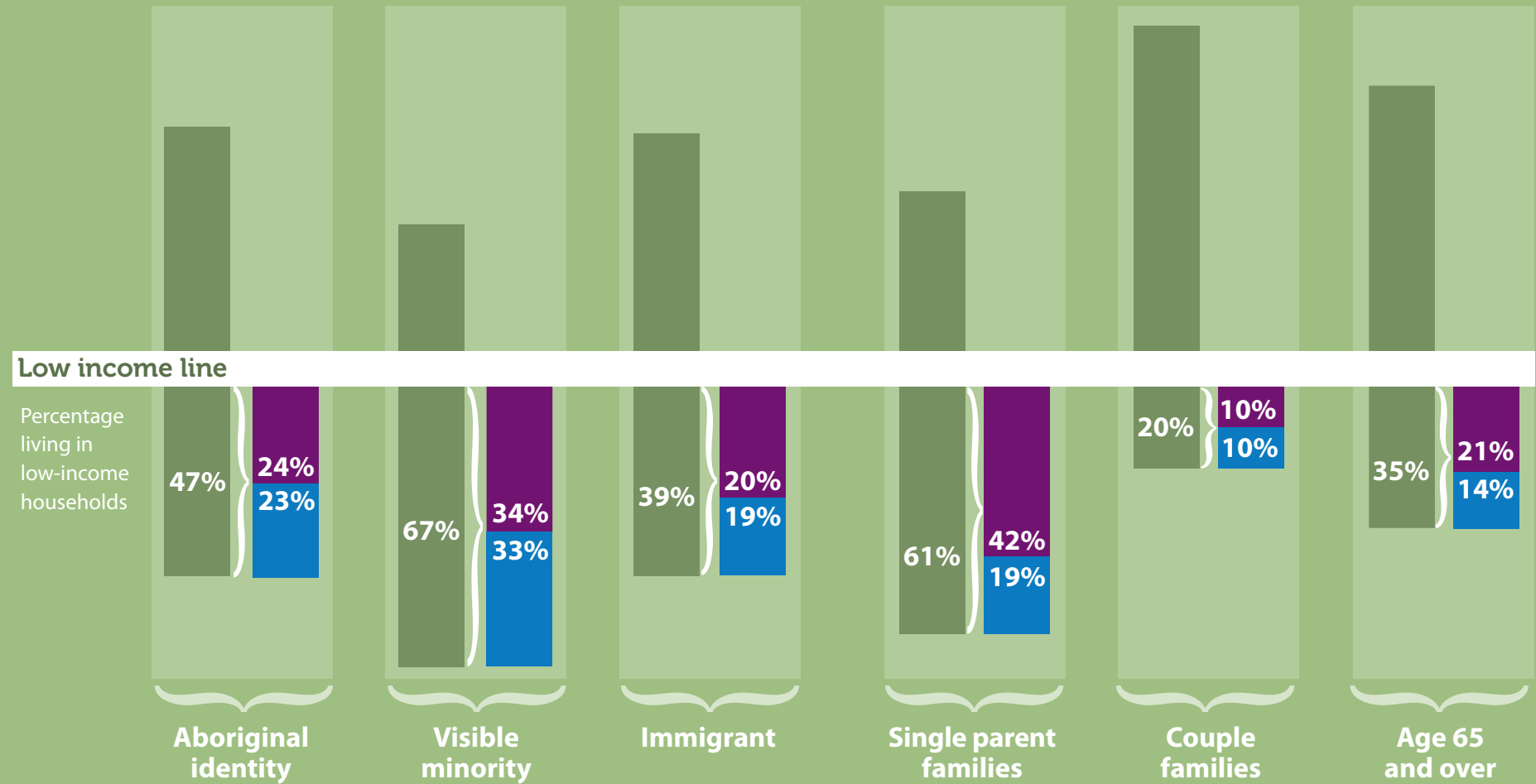
Why are the lowest paying jobs the ones that employ women?

Low income

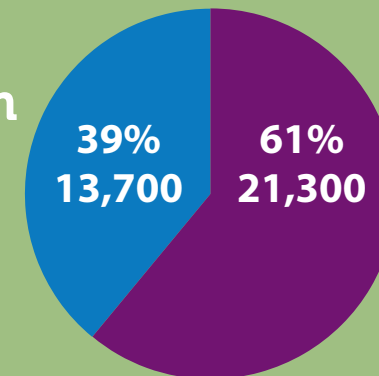
Population in low income



Poverty is linked to various forms of inequality and inequity associated with, but not limited to, race, gender, age, sexual orientation, (dis)ability and geographical location—in that they are all contributing factors.



61% of employees that earn minimum wage or less are women.



SOURCES (Statistics current as of November, 2013.)

Average earnings: Statistics Canada, Table 202-0407 - Income of individuals, by sex, age group and income source, 2011 constant dollars, annual

Full-time income by industry: Statistics Canada, 2011 National Household Survey. Catalogue Number 99-014-X2011044.

High pay / low pay: Statistics Canada, 2011 National Household Survey, Statistics Canada Catalogue no. 99-014-X2011042

Poverty definition: Framework for a Poverty Reduction Strategy in Nova Scotia (Nova Scotia Poverty Reduction Strategy Coalition, 2007) www.phans.ca/cmsAdmin/uploads/Poverty-Reduction-Strategy-Framework-2007.pdf