What do women earn?

Women in Nova Scotia

Average annual full-time earnings 16 years and older

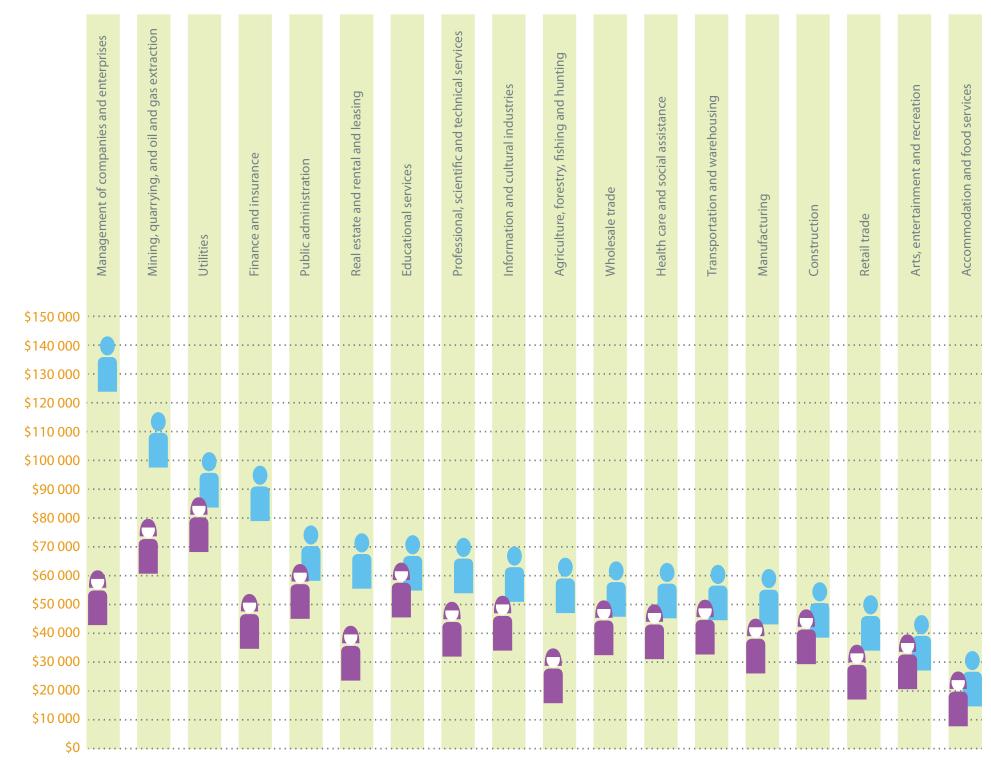


Measuring earnings can be challenging because women work fewer hours on average than men, typically due to family and caregiving responsibilities.

Average full-time income by industry

Earnings defined from the top of





Women make only **77%** of the average full-time annual salary of men.

High pay / low pay employment rate



What percent of women are employed in **high pay** occupations?

| Health occupations | 83% |
|---|-----|
| Business, finance & administrative occupations | 73% |
| Education, law, social, community & government services | 69% |
| Management occupations | 37% |
| Natural & applied science occupations | 20% |

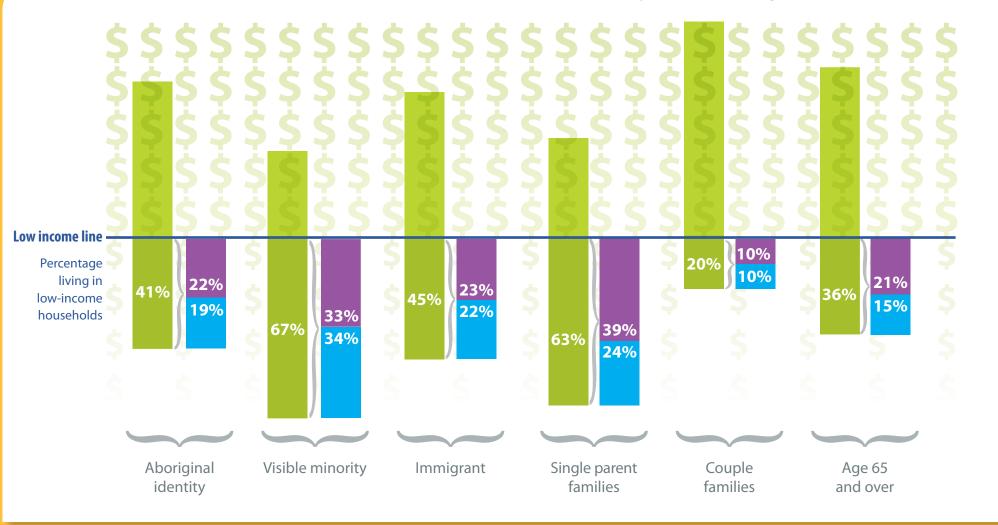
What percent of women are employed in **low pay** occupations?

| Occupations in art, culture, recreation & sport | 59% |
|--|-----|
| Sales & service occupations | 58% |
| Manufacturing & utilities | 23% |
| Natural resources & agriculture | 14% |
| Trades, transport & equipment operator occupations | 5% |

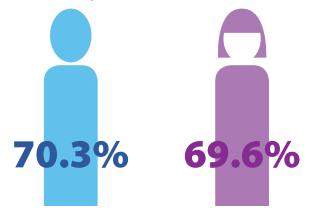
Low income

Percentage in low income households

Poverty is linked to various forms of inequality and inequity associated with, but not limited to, race, gender, age, sexual orientation, (dis)ability and geographical location—they are all contributing factors.









Nova Scotia
Advisory Council on
the Status of Women

Statistics current as of May 2018.

SOURCES

Statistics Canada. Table 14-10-0001-01 Average full-time hourly wage paid and payroll employment by type of work, economic region and occupation.

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Employment Rate Nova Scotia: Statistics Canada. Table 14-10-0018-01, Labour force characteristics by sex and detailed age group, annual (x 1,000).

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Average Full-Time Income: Statistics Canada, 2016 Census of Population, Statistics Canada Catalogue no. 98-400-X2016364.

 $[\]hbox{* National Occupational Classification (NOC) for Statistics}$