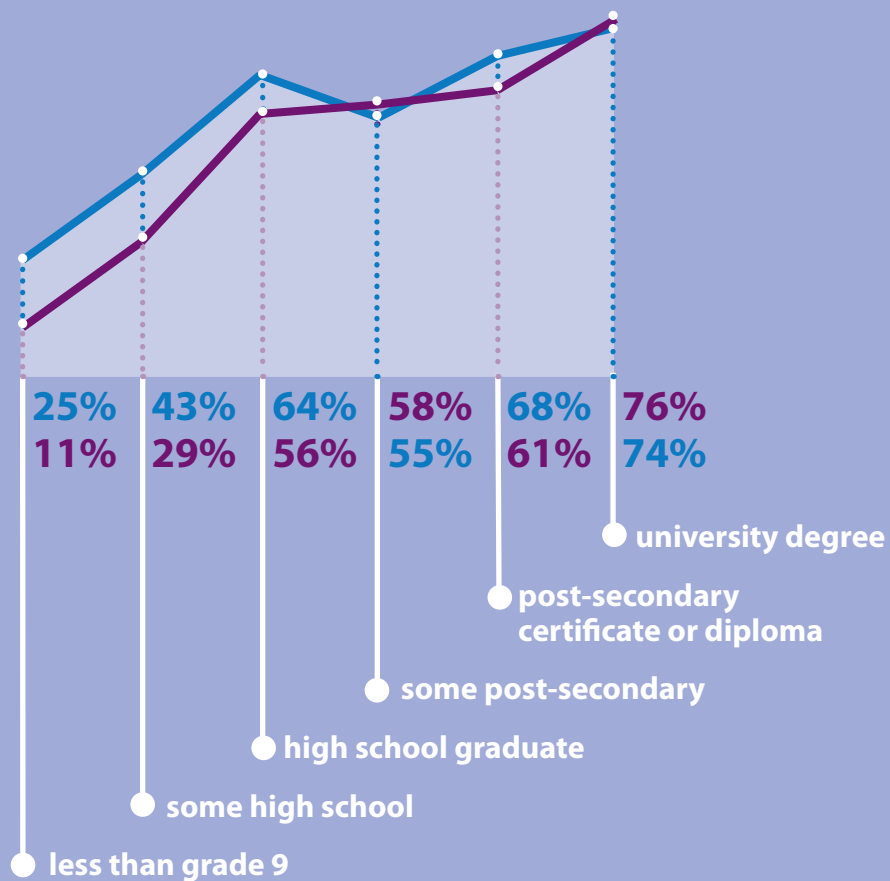


women in Nova Scotia

Education

Key  ● female ● male

Employment Rates



Wages

Education Level	Male	Female	THE GAP
No certificate, diploma or degree	\$ 26,175	\$16,575	\$9600
High school diploma or equivalent	\$ 33,735	\$21,404	\$12,331
Postsecondary certificate, diploma, or degree	\$52,065	\$36,903	\$15,162
Postsecondary certificate or diploma below bachelor level	\$44,602	\$30,463	\$14,139
Apprenticeship or trades certificate or diploma	\$42,337	\$25,739	\$16,598
College, CEGEP or other non-university certificate or diploma	\$45,664	\$30,620	\$15,044
University certificate or diploma below bachelor level	\$50,666	\$38,353	\$12,313
University certificate, diploma, or degree at bachelor level or above	\$67,068	\$47,837	\$19,231
Bachelor's degree	\$60,339	\$43,219	\$17,120
University certificate, diploma, or degree above bachelor level	\$78,326	\$56,720	\$21,606

women earn \$9,600 LESS than men
women earn \$12,000 LESS than men

women earn \$15,000 LESS than men



on average women earn \$15,000 LESS than men

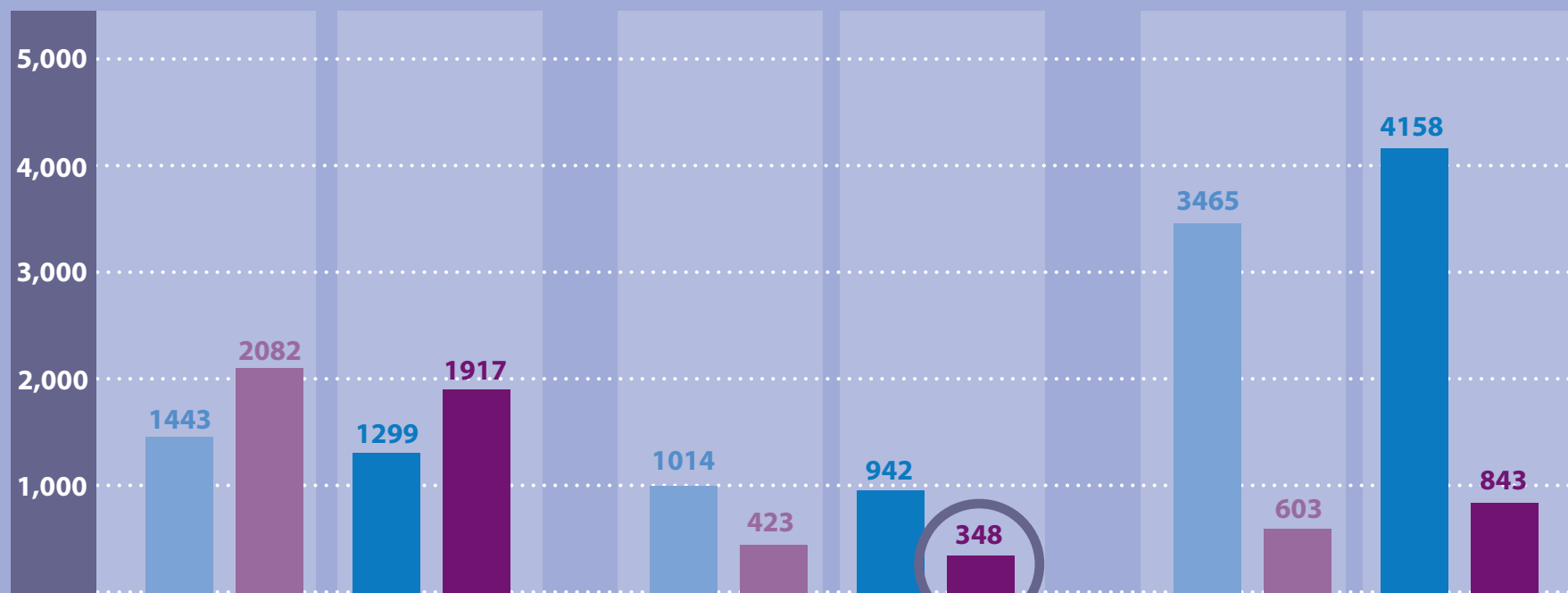
Why?

women earn \$19,000 LESS than men

The earnings gap between men and women in Nova Scotia persists despite the educational attainment of women.

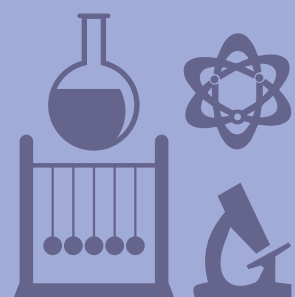
Postsecondary full-time enrolments

● female
● male



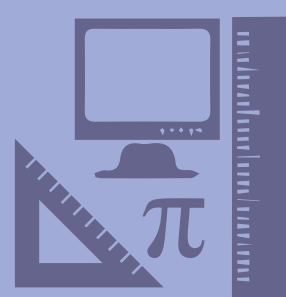
2005/2006 2010/2011

Physical and Life Sciences and Technology



2005/2006 2010/2011

Mathematics, Computer, and Information Sciences



2005/2006 2010/2011

Architecture, Engineering, and related Technologies

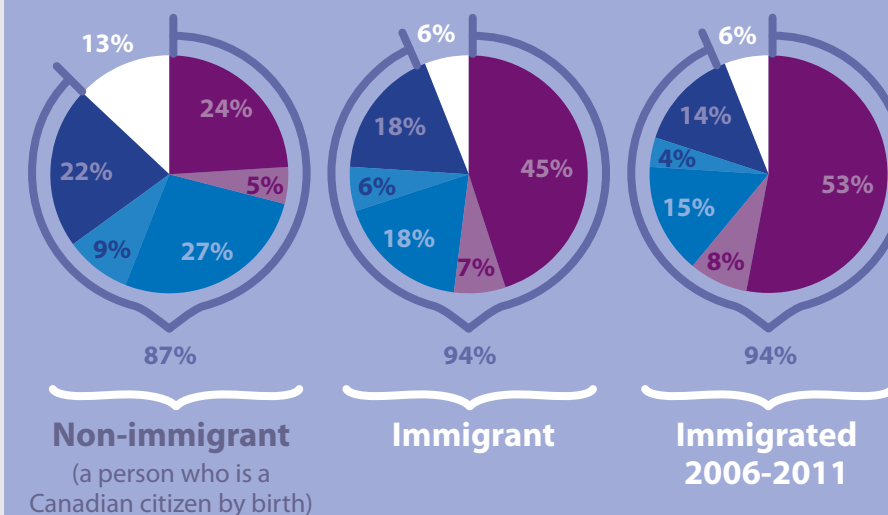


Women enrolled in mathematics, computer, and information sciences programs made up only 1% of all women enrolled in full-time post-secondary programs.

Immigrant and Aboriginal women

■ University – bachelor level or above
 ■ University – below bachelor
 ■ College / CEGEP
 ■ Apprenticeship or trades
 ■ High school diploma
 ■ No certificate, diploma or degree

Immigrant women



Aboriginal women



Nova Scotia Advisory Council on the Status of Women

SOURCES

Employment rates: Statistics Canada. Table282-0004 - Labour force survey estimates (2008-2012)

Wages: Statistics Canada, NHS (99-014-X2011040)

Postsecondary enrolments: Statistics Canada. Table 477-0019